



**ANNUAL GENERAL MEETING MINUTES**  
**January 28, 2024**  
**Hyatt Place, Greensboro NC**

9:10 AM Call to Order

WELCOME

ROLL CALL

**PRESENT:**

President – Sam Cohen

Executive Vice President – Donna Langdon

Secretary – Chad Garber

Treasurer – Bob Kepner

NCSRA Liaison - Paul James - *Not Present*

VP League Support – Jeremy Mikell

VP Competitions Women’s and Coed –Alex Vidaurri

VP Competitions – Men – Scott Eisenbraun

VP of Marketing and Communications – Vance Carlisle – *Not Present*

VP Women’s Membership & Development II – Laura Collins

VP Membership & Development – vacant

VP Community Development - vacant

D&A Chairman – Mario Garcia

*Non – Voting Board Member*

Executive Director – Darius Ejlali

*All Board Members have one vote, except the Executive Director*

Asheville Buncombe Adult Soccer Association	6 votes
Catawba Valley Adult Soccer Association	1 vote
Charlotte Premier Soccer League	3 votes
Metrolina Adult Soccer League	4 votes
Mooresville Adult Soccer Association	2 votes – <i>Not Present</i>
Pitt-Greenville Soccer Association Adult League	2 votes
Premier Adult Soccer League	1 vote
Swansboro Soccer Association Adult League	2 votes
Triangle Adult Soccer League	7 votes
Wake Women’s Soccer League	1 vote
Wilmington Adult Soccer Club	4 votes – <i>Not Present</i>
Winston-Salem Adult Soccer League	2 votes

## **Voting Strength**

Leagues 35 votes  
Executive Committee 10 votes  
Total: 45 votes  
23 votes simple majority

## **Voting Strength at Roll Call**

Leagues 29 votes  
Executive Committee 8 votes  
Total: 37 votes  
19 votes simple majority

## **Approval of Minutes for 2023 AGM**

Scott Eisenbraun made a motion to approve.  
Jeremy Mikell seconded  
Motion passed unanimously

## **2023 REPORTS - President, Executive Director, Treasurer**

### **President's Report - Presented by Sam Cohen, President**

Congratulated the leagues and board for a tremendous 2023. Discussed the growth of the association and achievements by leagues, board and staff.

### **Executive Director's Report – Presented by Darius Ejlali - ED**

Highlighted the accomplishments of 2023.

### **Treasurer's Report - Presented by Bob Kepner, Treasurer**

Treasurer's report presented, which outlined the success of 2023 and the budget process.

### **Celebrate the Tatas Report – Presented by Alex Vidaurri, VP Competition Women's and Coed**

Our 10th annual Celebrate the Tatas Tournament was our biggest ever, with 16 teams filling out two divisions. Raised \$55,000.00 to donate between Novant Health Foundation and Levine Cancer Institute.

### **Carolinas Cup Report - Presented by Darius Ejlali**

2023 Carolinas Cup Series

2023 Carolinas Cup – Charleston – 68 teams

Rained out

2023 Carolinas Cup – Winston Salem – 76 teams

### **2023 Carolinas Cup – Winston-Salem Champions and Finalists**

Men's Amateur	Champion – Tobacco Rd. FC	Finalist – K'Vars FC
Men's Silver Amateur	Champion – IFC – USC	Finalist – Lake Norman FC
Women's Amateur	Champion – Winger FC	Finalist – Shot Callers
Women's Over 35	Champion – Victorious Secret	Finalist - SEVWSA
Men's Over 30	Champion - Tobacco Road FC	Finalist - Queretaro FC
Men's Over 40	Champion - Sporting Charlotte FC	Finalist – Wanderers FC
Men's Silver Over 40	Champion – QC United Silver Meteors	Finalist – WS United
Men's Over 50	Champion – Valhalla Vikings	Finalist – Charlotte Elite
Men's Over 55	Champion – Kentucky Waterfall	Finalist – FINN FC
Men's Over 60	Champion – DNY	Finalist – American

USASA National Cup Regional Championship will be held in Greenville, NC - June 7-9

### **Reports by Member Leagues**

**CVASA - Matthew Tremblay** – Our largest year to date, holding three seasons of competition, spring, summer, and fall. Scheduling can be difficult because of field access issues, which adds to the difficulty in securing referees. CVASA decided to increase referee pay to help alleviate some of the issues.

**ABASA - Felice Lopez Bell** – ABASA increased referee pay; added new divisions, including an Over 50 division; and brought back the 11v11 format for Men's Open. Our player registration numbers are growing. We've been fortunate to not have any flooding issues this past year. We are offering our captains and referees CPR training. We have had a transgender issue come up and we are looking for guidance or precedence on this topic.

**WWSL – Susan Morecroft** – Our registration numbers exceeded our expectations. We hoped to offer Over 30 and Over 40, but decided to merge the two divisions in the Fall. Our plan is to offer the two divisions in the spring.

**CPSL – Jorge Mesquita** - We've started our spring season already. CPSL is having to book fields in South Carolina because of field availability issues in the Charlotte area.

**WSASL – Mark Essman** – We are in a rebuilding year. Competition around NC Fusion over fields and members. We have moved away from using the turf at NC Fusion and that has given us more freedom with scheduling. We are utilizing many school fields in the area. We are currently running 8v8 but working on bringing back our 11v11 division.

**PASL - Siler Southerland** – PASL has had a strong year. Secured fields in High Point and Kernersville. Captains are pleased by the state of the league. PASL increased referee pay and created a better, fun-oriented playing environment. All this helps with landing quality referees.

**SSAAL - Zack Cowan** - Player registration numbers are up, our open teams increased. Added an Over 30 division and a Women's Division. Increased referee pay as well and worked hard to reduce referee abuse. We are expanding our field search to school fields to help with growth.

**PGSAAL – Scott Crass and Jamie Wigent** – PSSAAL has worked hard at growing the league, and we've had success. Our numbers are very strong. Our open division has grown, and we've added a Women's division. We have also increased our referee pay to secure better-quality referees.

**TASL – David Zabarsky** – We've had a very good year. 19 divisions. We've continued to grow. Our current registrations for 2024 are higher than normal already. We've implemented an Emergency Plan for health incidences at the field, especially for our older divisions. TASL has increased referee fees, our new assignor, Jude Carr has been working to elevate referees for the adult game through man management to proper match report submission. Having games at the WRAL Soccer Center allows for games to be taped and reviewed. Jude Carr has completed 50 assessments. This has been a positive program for TASL as we have seen improvements.

**MASL – Jeremy Mikell** - Continuing to work to grow the league, this year MASL has topped 1000 players. 34 teams in spring, 36 teams in the fall. We have a Coed Commissioner that has done a great job. He has been huge in implementing the Discipline and Appeals committee. Communication has improved. We've caught teams photoshopping their rosters. The D&A committee took it very seriously and issued a very strong suspension. We have had a successful year. We are still working on the women's division. Queen City Cup will be held on the first weekend in August.

### **NC SRA Report - Presented by Paul James**

Submitted the NCSRA Report stating the number of registered referees and the programs that NCSRA does to educate referees, retain referees and to recruit referees.

### **New Business**

Bob Kepner reviews the 2023 Budget to Actuals. Bob Kepner introduces the 2024 Proposed Budget. Discusses the need for a friendly amendment to the budget that the NCASA board approved in December.

### **2024 NCASA Proposed Budget – Presented by Bob Kepner**

*See Appendix A For 2024 Proposed Budget*

### **2024 NCASA Proposed Budget with Amendments – Presented by Bob Kepner**

*See Appendix B For 2024 Proposed Budget with Amendments*

Floor open to questions

Friendly amendment was accepted without objection.

Bob Kepner made a motion to approve the 2024 NCASA Proposed Budget as amended.

Budget is adopted unanimously.

### **Elections**

Positions up for election, Executive Vice-President, Treasurer, VP Competition Women's and Coed, VP League Support, VP of Community Development, VP Membership and Development.

Paul James runs the elections:

There were no contested elections, all candidates were elected by acclamation.

- Donna Langdon was elected as NCASA Executive Vice-President.
- Bob Kepner was elected as NCASA Treasurer.
- Jeremy Mikell was elected as NCASA VP League Support.
- Alex Vidaurri was elected as NCASA Women's and Coed Competition.
- Fil Wilkinson was elected as NCASA VP Community Development

The position of VP of Membership & Development remains vacant.

### **CONGRATULATIONS TO THE 2023 NCASA Award Winners**

We want to recognize our 2023 award recipients.

**Crampton - Harrison Award – Felice Bell**

**Dave Williams Award – Josep Domenech**

**Coach of the Year – Women – Samantha Hope**

**Coach of the Year – Men – Simon Keir**

**John M. Bouda Award – Corey Jones**

**Recreation and Parks Award – Jason Petersen**

### **Good of the Game**

Bob Kepner will be inducted to the US Soccer Lifetime Membership category in February.

### **Motion to Adjourn**

**Appendix A**

**OPERATIONAL BUDGET**

**BUDGET**

**2024**

**INCOME**

Interest	6,000.00	
CrCd Cash Rewards	500.00	
Player Registration (@ \$30)	330,000.00	11,000 Players
Single Event (@ \$15)	15,000.00	1,000 Players
League Affiliations	650.00	13 Leagues
Permission to Host Fees	50.00	
International Game Fee	-	
USASA Reimbursement for D&O	465.00	
<b>TOTAL INCOME</b>	<b>352,665.00</b>	

**EXPENSES**

**Payments to USASA**

USASA Affiliation Fee	100.00	
Player Registration Fee (@ \$12)	128,160.00	10,680 Players
PREMIER Registration Fee (@ \$14)	4,480.00	320 Players
Single Event Registration Fee (@ \$8)	8,000.00	1,000 Players
<b>SUBTOTAL</b>	<b>140,740.00</b>	

**Contract Services**

Accounting Fees	6,000.00	
Outside Contract Services	0.00	
<b>SUBTOTAL</b>	<b>6,000.00</b>	

**Facilities and Equipment**

Depr and Amort – Allowable	400.00	
Equip Rental and Maintenance	200.00	
Rent	2,400.00	
<b>SUBTOTAL</b>	<b>3,000.00</b>	

**Operations**

Bank Charges	300.00	
Merchant Discount Online Fees	1,300.00	
Registration TeamPass Fees	24,000.00	\$2 per player
Postage, Mailing Service	100.00	
Supplies & Copies	1,000.00	
Telephone, Telecommunications	1,300.00	
Technology	6,700.00	
<b>SUBTOTAL</b>	<b>34,700.00</b>	

**Other Types of Expenses**

Marketing/Advertising/Outreach	4,740.00	Website, Social Media, etc
Insurance - Liability, D & O	465.00	Board D&O
NC Soccer Hall of Fame	1,520.00	Donation + table of 8
Other Costs (Donations, Regionals support)	3,000.00	USASA Soccer Fest; RIII in Greenville, SC
<b>SUBTOTAL</b>	<b>9,725.00</b>	

**Payroll Expenses**

Salary & Wages	94,650.00	EE salaries (plus extra for potential adjustments)
Payroll Tax Expense	7,098.75	7.50%
6% Benefit	4,261.00	6.00%
Medical Insurance	7,354.00	10.35%
Payroll Expenses – Other	0.00	
<b>SUBTOTAL</b>	<b>113,363.75</b>	

**Travel and Meetings**

Meeting, Conference, Convention	
NCASA AGM	8,000.00 In-person AGM w/Awards luncheon
Executive Comm/Conf Calls /Zoom	150.00
Regional/National Meetings	18,000.00 5 offs @ USASA & USSF AGMs; 2 offs @ RIII Wkshp
NC Soccer HOF Dinner	2,250.00 All Board members + 2 reps per league
Travel (BOD Non-Meeting)	200.00
SUBTOTAL	<u>28,600.00</u>

**Competitions**

Carolinas Cup-Charleston Tournament Support	2,185.00
Beer City Cup Tournament Support	1,100.00
Queen City Cup Tournament Support	800.00
National Cup (Reg III) Support	
Team Entry Fees	2,450.00 7 teams @350
Team Travel Support	5,500.00 4 champs @ \$1000 + 3 finalists @ \$500
Referee Travel	0.00
Officer Travel	4,000.00 2 reps @ regionals; 1 rep @ 2 nationals
Tournament Equipment	500.00
TOTAL Competitions	<u>16,535.00</u>

TOTAL EXPENSE 352,663.75

NET INCOME 1.25

**COMPETITONS BUDGET**

**BUDGET**

2024

**Carolinas Cup**

**INCOME**

    Tournaments 52,500.00 70 teams x \$750 per team

**EXPENSES**

    Tournaments 52,500.00

NET INCOME 0

**Celebrate the Tatas**

**INCOME**

    Tournaments 8,000.00 16 teams x \$500 per team

**EXPENSES**

    Tournaments 8,000.00

NET INCOME 0

**NC State League (State-Wide League)**

**INCOME**

    Leagues 12,000.00 6 teams x 2 season x \$1,000 per team

**EXPENSES**

    Leagues 12,000.00

NET INCOME 0

**Appendix B - 2024 Proposed Budget with Amendments**

<b>OPERATIONAL BUDGET</b>	<b>2023 AMENDED BUDGET</b>	<b>2023 ACTUAL</b>	<b>2024 PROPOSED BUDGET</b>	<b>2024 PROPOSED BUDGET AMENDED</b>
<b>INCOME</b>				
Interest	250.00	15,411.61	6,000.00	15,000.00
Credit Cash Rewards	-	689.28	500.00	750.00
Player Registration (@ \$30)	300,000.00	364,830.00	330,000.00	330,000.00
Single Event (@ \$15)	15,000.00	38,720.00	15,000.00	15,000.00
League Affiliations	700.00	800.00	650.00	650.00
Permission to Host Fees	50.00	50.00	50.00	50.00
International Game Fee	-	72,161.85	-	-
USASA Reimbursement for D&O	-	-	485.00	485.00
<b>TOTAL INCOME</b>	<b>316,000.00</b>	<b>490,662.82</b>	<b>352,685.00</b>	<b>361,915.00</b>
<b>EXPENSES</b>				
<u>Payments to USASA</u>				
USASA Affiliation Fee	100.00	100.00	100.00	100.00
Player Registration Fee (@ \$12)	140,000.00	142,944.00	128,160.00	128,160.00
PREMIER Registration Fee (@ \$14)	-	3,024.00	4,480.00	4,480.00
Single Event Registration Fee (@ \$8)	6,000.00	13,932.00	8,000.00	8,000.00
<b>SUBTOTAL</b>	<b>146,100.00</b>	<b>160,000.00</b>	<b>140,740.00</b>	<b>140,740.00</b>
<u>Contract Services</u>				
Accounting Fees	6,000.00	7,425.00	6,000.00	7,500.00
Outside Contract Services	4,300.00	-	-	-
Website hosting Svcs/Social Media	-	-	-	-
<b>SUBTOTAL</b>	<b>10,300.00</b>	<b>7,425.00</b>	<b>6,000.00</b>	<b>7,500.00</b>
<u>Facilities and Equipment</u>				
Depr and Amort - Allowable	400.00	1,823.89	400.00	400.00
Equip Rental and Maintenance	-	312.74	200.00	200.00
Rent (appeared in 2023 Operations)	2,400.00	2,400.00	2,400.00	2,400.00
<b>SUBTOTAL</b>	<b>2,800.00</b>	<b>4,538.43</b>	<b>3,000.00</b>	<b>3,000.00</b>
<u>Operations</u>				
Bank Charges (Arbiter)	150.00	318.00	300.00	300.00
Merchant Discount Online Fees	1,300.00	58.28	1,300.00	1,300.00
Registration TeamPass Fees	22,000.00	29,541.00	24,000.00	24,000.00
Postage, Mailing Service	150.00	97.31	100.00	100.00
Supplies & Copies	500.00	968.78	1,000.00	1,000.00
Telephone, Telecommunications	1,300.00	1,457.58	1,300.00	1,300.00
Technology	2,550.00	6,961.13	6,700.00	7,000.00
<b>SUBTOTAL</b>	<b>27,850.00</b>	<b>38,422.08</b>	<b>34,700.00</b>	<b>35,000.00</b>

OPERATIONAL BUDGET con't	2023 AMENDED BUDGET	2023 ACTUAL	2024 PROPOSED BUDGET	2024 PROPOSED BUDGET AMENDED
<u>Other Types of Expenses</u>				
Marketing/Advertising/Outreach	5,000.00	2,151.78	4,740.00	5,000.00
Insurance - Liability, D & O	485.00	915.00	485.00	485.00
NC Soccer Hall of Fame	1,270.00	1,270.00	1,520.00	1,520.00
Other Costs (Donations, Regionals support)	2,000.00	2,000.00	3,000.00	3,000.00
SUBTOTAL	8,735.00	6,338.78	9,725.00	9,985.00
<u>Payroll Expenses</u>				
Salary & Wages	71,019.00	85,816.89	94,650.00	94,850.00
Payroll Tax Expense	5,302.00	6,890.98	7,098.75	7,098.75
6% Benefit	4,261.00	4,261.14	4,261.00	4,261.00
Medical Insurance	7,354.00	7,637.73	7,354.00	7,354.00
SUBTOTAL	87,936.00	104,606.84	113,363.75	113,383.75
<u>Travel and Meetings</u>				
NCASA AGM (In-person)	7,000.00	6,488.53	8,000.00	8,000.00
Executive Comm/Conf Calls /Zoom	150.00	-	150.00	150.00
Regional/National Meetings	17,600.00	14,195.85	18,000.00	18,000.00
NC Soccer HOF Dinner	-	-	2,250.00	2,250.00
Travel (BOD Non-Meeting)	500.00	139.85	200.00	200.00
SUBTOTAL	25,250.00	20,824.03	28,600.00	28,600.00
<u>Competitions</u>				
Carolinas Cup-Charleston Tournament Support	1,800.00	1,272.25	2,185.00	2,185.00
Beer City Cup Travel	1,100.00	1,122.38	1,100.00	1,100.00
Queen City Cup Travel	800.00	768.78	800.00	800.00
National Cup (Reg III) Support	-	-	-	-
Team Entry Fees	-	2,000.00	2,450.00	2,450.00
Team Travel Support	10,000.00	8,000.00	5,500.00	5,500.00
Referee Travel	600.00	-	-	-
Officer Travel	2,500.00	2,448.83	4,000.00	4,000.00
Tournament Equipment	-	-	500.00	2,000.00
SUBTOTAL	18,800.00	15,608.22	18,535.00	18,035.00
TOTAL EXPENSE	325,871.00	358,759.38	352,663.75	356,223.75
NET INCOME	(9,871.00)	131,903.48	1.25	5,691.25